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Lewin's change management model Lewin's model is one of the most popular approaches, and it's easy to see why. By splitting the change process into three stages you can break a large, unwieldy shift into bite-size chunks which account for both the processes and people in your company. Lewin describes three stages of change management:

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As the title indicates this book combines theory and practice making clear how effective organization change, that is, application is grounded in sound knowledge about human behavior in the workplace.

### **Organization change : theory and practice (Book, 2008 ...**

Organization Change: Theory and Practice provides an overview of the theoretical and research foundation for our current understanding of organization change, including the nature and types of change organizations experience.

### **Organization Change: Theory and Practice: Burke, W. Warner ...**

Systems theory and the learning organization. Systemic thinking is the conceptual cornerstone ('The Fifth Discipline') of Peter Senge's approach. It is the discipline that integrates the others,

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fusing them into a coherent body of theory and practice (1990: 12).

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